



To all members
Active 20-30 International

On behalf of the Active 20-30 International Organization, we would like to state that we have learned of a case of sexual misconduct that occurred during the Organization's own activities. We sincerely regret this situation and extend our support to the survivors of this scourge that must be eradicated.

Active 20-30 is built on a foundation of respect, integrity and trust, and we are committed to creating and fostering an environment that promotes integrity. We wish to make it clear that we do not tolerate behavior that is abusive, out of line, or that undermines the integrity of Active 20-30 International members under any circumstances. To ensure this, we will commit to the continuous improvement of the Organization and recognize that we must work hand in hand with all National Associations to ensure policies or regulated processes that protect the integrity of our membership are in place. In this way, we urge all members who have suffered any type of harassment within the organization whether psychological, sexual, or any other type, to report it to your club or national president, board member and if appropriate legal authorities. Any report of harassment or discrimination is taken very seriously, and appropriate action will be taken in response to complaints.

Finally, we call on the entire membership to resolve these types of problems in a responsible manner. We are together to build, so that Active 20-30 continues to grow stronger. We cannot allow the Active 20-30 International Organization, its principles and values, to be affected by the personal misconduct of any of its members. Only by working hand in hand, together, can we build a better society for all.

At Active 20-30,

Ester Mora
International President

Mario Reyes
International President Elect

Cristian Veloz
International Secretary

Jorge Muñoz
International Treasurer

Rachel Anderson
International Relations Officer

Johanna Figueroa
National President
Colombia

Nuria Rojas
National President
Costa Rica

Eduardo Pérez
National President
El Salvador

Tiffani Montgomery
National President
United States and Canada

Mario Montoya
National President
Mexico

Anna Lang
National President
Nicaragua

Jack Rodríguez
National President
Panamá

José Atizol
National President
Dominican Republic