



Harassment Policy & Procedures

At the July 13, 2020 Board of Directors meeting, the following was proposed to be added to the Policies and Procedures by the Laws & Regulations Committee. A motion was made to adopt the language and was passed 5-0-0.

“Active 20-30 United States & Canada, Inc. promotes inclusivity and a harassment free environment for its membership and guests. Infringement upon these principles shall be grounds for disciplinary action to be determined at the National Board’s discretion, which may include the termination of membership.”

The National Board would like all of our members to be aware of this policy and to understand that if serious issues arise, we are here for you. Should a situation arise that cannot be handled at the local level, please contact your Region Director or another member of the National Board to explain the situation. That board member will work with you, the National President, and our Executive Director to find a resolution. There will be a form available to members in the future, however, we feel that at this time it is important for the membership to know that you can and will be heard, in a safe and supportive environment.

* If you have been subject to serious harassment then please fill out the form below.

Upon completion of this form, please email it to info@active20-30.org

ACTIVE 20-30 OFFICIAL DISCRIMINATION AND/OR HARASSMENT FORM

*This form will be forwarded to the National Office and to the National President, President Elect, and Immediate Past President for review. One of the presidents will reach out accordingly.

Your Name _____ Club Name and Club #: _____

Phone: _____ Email: _____

Name(s) of All Parties Involved: _____

Date and Time of Incident: _____

Location of Incident: _____

Describe the Concern or Incident:

Describe Efforts Made to Resolve Issue:

Is there Someone on the Board that you Feel Would Have a Conflict of Interest?

Please Name Them: _____

Please email the completed form to info@active20-30.org